



Turbulencia Generacional (Spanish Edition)

Paula Molinari

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¿Las empresas no operan como querrías trabajar? ¿Te sientes desmotivado y frustrado? ¿Sientes que los jóvenes plantean cosas absurdas? ¿Tienes una alta rotación en tu equipo de trabajo? ¿No entiendes cómo motivar a tus colaboradores? Los síntomas de la época de transición que vivimos son evidentes: alta rotación, crisis de compromiso y conflictos generacionales. En este libro proponemos un abordaje distinto. En lugar de poner foco en la comprensión de las mentalidades generacionales, pretendemos alcanzar un mayor entendimiento de las tendencias que están transformando el mundo laboral. Nuestro objetivo: lograr anticipación y visión estratégica. Observar lo que ocurre hoy es la mejor señal de cómo será el futuro. Encarar los cambios hoy nos permitirá encontrarnos en una mejor situación mañana. Debemos preparar a los colaboradores, a los jefes y a los tomadores de decisiones en las empresas, para los desafíos que se avecinan en un futuro muy próximo, alentando cambios en la forma de trabajo actual. La consecuencia de este abordaje es una mayor comprensión de los conflictos generacionales.

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